

1. About you

		Totals
ICAEW Chartered Accountant		
Partner		3
Manager		3
Qualified		1
Training		5
Other Chartered Accountant		
Qualified		1
Training		2
Other accountant		
Training		3
Legally qualified		
Training		1
Other profession		
Manager		1
Qualified		1
Direct support staff		
Qualified		1
Other		
Training		1
Prefer not to say		
Prefer not to say		5

2. Age

		Totals
16-24		9
25-34		7
35-44		5
45-54		2
55-64		3
Prefer not to say		2

3. Sex/Gender

		Totals
(a) What is your registered sex at birth?		

Female	15
Male	11
Prefer not to say	2

(b) Which gender do you identify with?

A woman	15
A man	11
Prefer not to say	2

(c) Is the gender you identify with the same as your sex registered at birth?

Yes	24
No	1
Prefer not to say	3

4. Disability

Totals

(a) Do you consider yourself to have a disability according to the definition in the Equality Act?

No	25
Prefer not to say	3

(b) Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Yes, limited a little	2
No	22
Prefer not to say	4

(c) If you have answered "Yes" to any of the previous two questions please identify which of the below health problems or disabilities apply?

Digestive / continence	1
Mobility	1
Not applicable	4
Other	2
Prefer not to say	4

5. Ethnic group

Totals

Asian/Asian British

Chinese	1
Indian	2

White

British/English/Welsh/Northern Irish/Scottish	22
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Other

Prefer not to say	3
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6. Faith

Totals

Christian	9
Sikh	2
No religion	14
Prefer not to say	3

7. Sexual orientation

Totals

Gay man	1
Heterosexual / straight	21
Other	1
Prefer not to say	5

8. Socio-economic background

Totals

(a) If you went to university (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?

Yes	9
No	3
Did not attend	13
Prefer not to say	3

(b) What type of school did you mainly attend between the ages of 11 and 16?

State-run or state-funded school—non-selective	20
State-run or state-funded school—selective on academic, faith or other grounds	3
I don't know	1
Prefer not to say	4

9. Social mobility

Totals

(a) What is the highest level of qualification achieved by either of your parent(s) or guardian(s) by the time you were 18?

At least one has a degree level qualification	10
At least one has A Level or vocational qualifications	2
Qualifications below A Level / vocational	6
No formal qualifications	4
I don't know	1
Prefer not to say	5

(b) What is the highest level of qualification you hold, or if you are a qualified accountant or lawyer, held prior to becoming qualified?

Degree level	11
A Level or vocational qualification	12
Qualifications below A Level	1
Prefer not to say	4

(c) Did either (or both) of the following apply at any point during your school years? i. Did your household received income support?

Yes	3
No	16
I don't know	4
Prefer not to say	5

(c) ii. Were you entitled to free school meals?

Yes	1
No	19
I don't know	3
Prefer not to say	5

(d) Thinking back to when you were aged about 14, which best describes the sort of work the main / highest income earner in your household did in their main job?

Modern professional occupations such as: teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, artist, musician, police officer (sergeant or above), software designer	3
Clerical and intermediate occupations such as: secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse	1
Senior managers and administrators usually responsible for planning, organising and co-ordinating work and for finance such as: finance manager, chief executive	3
Technical and craft occupations such as: motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver	7
Semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant	2
Routine manual and service occupations such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter / waitress, bar staff	1
Middle or junior managers such as: office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican	3
Traditional professional occupations such as: accountant, solicitor, medical practitioner, scientist, civil/mechanical engineer	1
Not applicable	1
I don't know	1
Prefer not to say	5

10. Caring responsibilities

		Totals
(a) Are you a primary carer for a child or children under 18?		
Yes		2
No		23
Prefer not to say		3
(b) Do you look after, or give any help or support to family members, friends, neighbours or others because of either : <ul style="list-style-type: none">Long term physical or mental ill-health / disabilityProblems related to old-age?		
No		20
Yes, 1-19 hours per week		3
Yes, 50 or more hours per week		1
Prefer not to say		4

11. Marital Status

		Totals
What is your marital or civil partnership status?		
Single (never married or never registered a same-sex civil partnership)		15
Married		9
Widowed or surviving partner from a same-sex civil partnership		1
Prefer not to say		3

12. Maternity

		Totals
(a) Have you taken maternity or paternity leave in the last 5 years?		
Yes		2
No		26
(b) If yes: i. Did you return to your current employer after the leave?		
Yes		3
No		8
Not applicable		3
(b) If yes: ii. Did your current employer give you additional leave for ante-natal appointments?		
Yes		2
No		1
Not applicable		11
(b) If yes: iii. Has your employer offered you flexible working arrangements?		
Yes		3
No		1
Not applicable		10

(b) If yes: iv. Has the ability to work from home been an important aide in your return to work?

Yes	2
No	1
Not applicable	11